Exhibit

DECLARATION OF TIMOTHY W. REPASS

1. I am over the age of 18 and am competent to testify to the facts contained in this

declaration. I have personal knowledge of all of the facts contained in this declaration, and they

are all true and correct.

2. TNT supervisors reminded me and other crane operators routinely in safety

meetings and trainings of the risk of dehydration and heat injuries.

3. TNT required me and other crane operators to complete Job Safety Analysis forms

on each job identifying the most prominent hazards associated with the work tasks, including

dehydration, and the method to prevent dehydration, which was constantly hydrating.

4. In order to prevent hydration and heat injuries by constantly hydrating, crane

operators including myself obtained water or ice on a daily or near daily basis either from one of

TNT's yards or from a store or gas station.

5. TNT provided me and other crane operators with company credit cards and

instructed us to use the credit cards to purchase water and ice, along with fuel for our cranes and

other materials we regularly needed to purchase in order to perform our work operating cranes

whenever we were working too far away to pick up those items from one of TNT's yards.

I declare under penalty of perjury that the foregoing statements are true and correct.

Date: Oct 20, 2021

Tim Repass (Oct 20, 2021 13:57 CDT)

Timothy W. Repass

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Exhibit Z



Job Safety Analysis



SPANES PIDEINS			Rock	To		
Date / Time 6/16/18	Customer OXY U	ISA THE Location	Black 8788 IN	114	quipment # 200 - 07	_
Safety Shower / Eye Wash Loc						
Task to be Performed: 444					WI	_
Steps to Complete the Task	Hazards Associat	ted with the Task	Methods Keep Nowlesse	whia	iminating Listed Hazards	
Parce Lower Swing	- Dirch points		under Suspece	bad .	of work, walk or st.	we
rectorhead as directed	- Stored Eler	of bidy position whom swinging land. Be havened to stored extend of stored extended to stored that the Be Aware of hand placement keep ayer on little at all times to the appearance of at changes I is succeed to supplie to perfect or is buting, what speed 30 mph. Inspect crowner raging propuly Be have of unever on times. But contact that chiefing				
	Create Kigging Frichers Stp Trop Falls					
			Drink planty of water.			
Area Barricades Pre-Ta Overhead Obstruction Preca Other						
Are all personnel involved qual Crane / Equipment Operator A/D Supervisor Will a personnel basket be used	ified/certified for the tas		ervisorSpo —Other	otter_	No	
Attendees must sign in (and	initial out if applica	ıble) ☑ Check Box	if Fall Protection	Equ	ipment was Issued & I	nspecte
Name Cherl Routent Desid Depolar	Company OX /	Name		1	Company	
Janothan Houn an	des MS>					
					1.	-



TNT Safety Analysis



Safety Shower/Eye Wash Loc	Troles	Assembly Area Entrance
		Assembly Area Cyrewance
Task to be Performed:	re line	
Steps to Complete the Task	Hazards Associated with the	e Task Methods of Eliminating Listed Hazards
Inspect Crane	Crane Maltunct	ion Thourough Inspection
well ubon/077	Overhead load Crush Points	Don't Stant under load watch Body Placement
Change tools in	Line 07 fire Pinch Points	Sluy out of line of fire watch hand Placement
weather	Dehydration	Orink Plenty Fluids
Everyone	Has Stop Work	Authority
	ask Equipment Inspections Po	s Protection Lift Drawings/Sketches Respirators (FIT Test) ower Line Precautions Permit Required Goggles ord Protection from Underground Utilities / Excavations
	ask Equipment Inspections Po	
Overhead Obstruction Pred Other Are all personnel involved qualication of Equipment Operator A/D Supervisor Will a personnel basket be used Will Hands on Load be required	Personnel (If Applicable Lifed/certified for the task? Signal Filed Proper Mats No If yes, has a result of the proper Mats No If yes, has a result of the proper Mats Proper M	ist Names in Spaces Provided) Supervisor Person Person Paydoll Siand Spotter Other The man basket permit been completed A Hands on Hazard Analysis form been completed? Yes
Overhead Obstruction Pred Other Are all personnel involved qualication of Equipment Operator A/D Supervisor Will a personnel basket be used Will Hands on Load be required	Personnel (If Applicable Lifed/certified for the task? Signal Filed Proper Mats No If yes, has a result of the proper Mats No If yes, has a result of the proper Mats Proper M	ist Names in Spaces Provided) Supervisor Person Person Paydoll Siand Spotter Other The man basket permit been completed A Hands on Hazard Analysis form been completed? Yes
Overhead Obstruction Pred Other Are all personnel involved qualication of Equipment Operator A/D Supervisor Will a personnel basket be used Will Hands on Load be required	Personnel (If Applicable Lifed/certified for the task? Signal Filed Yes No If yes has the Yes No If yes, has a initial out if applicable) 7 C	ist Names in Spaces Provided) Supervisor Christian array Person Person Paydal Siand Spotter Other The man basket permit been completed Yes
Overhead Obstruction Pred Other Other Are all personnel involved qualication of Equipment Operator A/D Supervisor Will a personnel basket be used Will Hands on Load be required	Personnel (If Applicable Lifed/certified for the task? Signal Filed Yes No If yes has the result of the policies of the polici	ist Names in Spaces Provided) Supervisor Person And I Strain Other ne man basket permit been completed a Hands on Hazard Analysis form been completed? Person Person Laydell Strain Other Ne man basket permit been completed Yes A Hands on Hazard Analysis form been completed? Yes
Overhead Obstruction Pred Other Other Are all personnel involved qualication of Equipment Operator A/D Supervisor Will a personnel basket be used Will Hands on Load be required tendees must sign in (and Name	Personnel (If Applicable Lifed/certified for the task? Signal Filed Yes No If yes has the result of the policies of the polici	ist Names in Spaces Provided) Supervisor Christian array Cherson Person Paydal Siand Spotter Other ne man basket permit been completed Yes a Hands on Hazard Analysis form been completed? Yes heck Box if Fall Protection Equipment was Issued & Inspe



TNT Safety Analysis



	Date/Time 2-24-20	Customer Jeer's	Location 85	e Lembler Ru	Equipment # 75	- 10
	Safety Shower/Eye Wash Locat					
	Task to be Performed:				**************************************	
	Steps to Complete the Task	Hazards Associated with	the Task	stayout		
ate	spot crave nath out rigger , full outrigger Rig up to low	oun hand loud Di object & Crushing Pinch points on pand outrigges	harards Riggins	wortch now wortch to	and placent	* 3 0 5 0
	Plek and swing out of hole Pluplates hugoutingers	world slip trip to holes lood swin windy Dehyrat	all ou	Stayout Drint u with u	with task	
					27 - 3072 (0.00 27 - 322 320 - 322	
		Aryone can	stol Toy	-		
	☐ Hearing Protection ☐ Resordates ☐ Pre-Tale ☐ Overhead Obstruction Precale ☐ Other ☐	sk Equipment Inspections	Power Line Precaution	ns Permit Req	uired Goggles	l test)
		Personnel (If Applicable				
	Are all personnel involved qualification / Equipment Operator A/D Supervisor Will a personnel basket be used Will Hands on Load be required?	Signa Rigger Yes No If yes has	Person 50 for the man basket perm	Spotte Other nit been completed	er	
Α	ttendees must sign in (and i	nitial out if applicable). ✓	Check Box if Fall I	Protection Equi	pment was Issued	& Inspected
	Name	Company	Name	,	Company	
	Bryn fang	727				
	Hucellen					2
	1 The second					7
	V					

		<u>J</u>	ob Safety Anal	<u>lysis</u>		TIF
Date / Time _	/ Eye Wash Lo	cation First a	Dum Location (Net creek Area Road 1	_Equipme	ni#120-03_ ing lat
Task to be Peri	formed:	aport 625				ng Listed Hazards
Steps to Compl	ete the Task	12 11	eted with the Task	Preumak	· ima	extim of
Luspec	<u> </u>	Courses mig	sing side	all arm	tand	communicate
		Inolle, Zura	Children	safe wo	nk p	tan.
Support	-	Slips, to	in hall from	sale chi	my Je	Sher grates
		Pinch Da	Made of	13 Tray	clear	of donger
		Webydrat	ida	Tone s.		
Everys		1 at	or work	autho	inty	
- Corecina	· ·		to Perform Task Safe	ly, (Check Box	if Needed	otter Air Monitors
Fall Protection	Gloves	LOTO Equipme			Sketches [Respirators (FIT Test)
Area Barricade	s Pre-Ta	sk Equipment Inspect	ions Power Line Pr	recautions Pe	ermit Requi	red Goggles
Overhead Obst	ruction Precat	utions Proper Ma	ats / Cribbing Protecti	on from Undergro	und Utilities	/Excavations
Other						
			pplicable List Name:		vided)	
Are all personnel in Crane / Equipment		ied/certified for the ta	sk? L. Yes Su Signal Person 🗘	pervisor	Spotter	
A/D Supervisor	(Rigger Chair		er	
Will a personnel bas	sket be used	Yes No	If yes has the man bask	et permit been co	mpleted [Yes
Attendees must si	gn in (and i	nitial out If applic	able) Z Check Bo	x if Fall Protec	tion Equi	pment was Issued &
Name 0		Company	Name		J	Company
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Killon ranhou		1 2				

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